

FIDDLEHEADS BOARD OF DIRECTORS
Board Meeting of October 13, 2014 [Approved November 5, 2014]

I. CALL TO ORDER

Susan Zimmerman called to order a special meeting of the Fiddleheads Board of Directors at 6:30 p.m. on Monday October 13, 2014 at 105 Huntington Street, New London, CT.

II. ATTENDANCE

The following Board members were present:

Susan Zimmerman, President
Mark Roberts, Vice President
Sue Phillips, Secretary
Carolyn Wilson
Ed DeMuzzio
Mona Harmon-Bowman
Suzanne Cattanach

The following Board Members were absent:

Ellen Clinesmith

The following additional persons were present:

Hinda Kimmel, Employment Attorney

III. AGENDA REVIEW

Summary: No changes.

IV. MEMBER COMMENTS

No members present.

V. MINUTES OF PRIOR MEETINGS

A. Minutes of September 30th

Inadvertently omitted from Board Packet. Tabled until next meeting.

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VI. EXECUTIVE SESSION TO DISCUSS PERSONNEL MATTER

Motion to go into executive session at 6:37 p.m. and to include Hinda Kimmel.

Motion: Mark Robert

Second: Carolyn Wilson

All in favor

Executive session was exited at 8:18 p.m. No notes were taken and no voting occurred.

Suzanne Cattanach departed the meeting at 7:37 and was not a part of subsequent activities.

Motion to accept attorney's report of investigation that was presented in executive session.

Motion: Mark Roberts

Second: Ed DeMuzzio

All in favor

VII. PRESIDENT'S REPORT

Overview: Written report is in Board Packet.

President distributed a letter from a member that reflects negative member perceptions related to staff turnover – but this may or may not be related to staff reports of member discontent that are included in President's report.

As an initial matter there will be some planning for Board member attendance at a staff meeting to begin explaining how policy governance works and what the Board's role is vis-à-vis both members and staff. The Board will be considering ways to have better member outreach and the member outreach team at co-op is also working on this. There were many suggestions forwarded from our CDS consultant as to ways to have better Board visibility to both staff and members.

VIII. ADJOURNMENT

Motion to adjourn at 8:37 p.m.

Motion: Mark Roberts

Second: Sue Phillips

All in favor

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Draft minutes prepared by Sue Phillips on October 13, 2014.

Draft minutes reviewed and prepared for submission to Board by Sue Phillips on October 24, 2014.

Minutes approved by vote of the Board on November 5, 2014 and put into final form by Sue Phillips on December 22, 2014.