

**FIDDLEHEADS BOARD OF DIRECTORS**  
**Minutes of Board Meeting of April 16, 2019**

**289 State Street, New London**  
(Approved by the Board on May 21, 2019)

**I. CALL TO ORDER, ATTENDANCE, ANNOUNCEMENTS**

**A. Call to Order**

Danny Spurr called to order a regular meeting of the Fiddleheads Board of Directors at 6:35 p.m. on Tuesday, April 16, 2019 at 289 State Street, New London, CT.

**B. Attendance**

**The following Board members were present:**

Danny Spurr, President  
Susan Zimmerman, Treasurer  
Carol Connell, Secretary  
Caleb Bailey  
Sara Florek  
Robin Harris  
Sue Phillips

**The following Board members were not present:**

Amelia Lord

**The following additional persons were present:**

Lexa Juhre, General Manager  
Elisa Giommi, Board Administrator  
Brenda de los Santos, Owner  
Adrian Paulsen, Guest  
Monica Chapman, Owner

**C. Check-in**

Sara Florek and Amelia Lord enjoyed CB101 which was held in Philadelphia on April 13, 2019.  
Susan Zimmerman announced that Bill 138 was unanimously passed by committee.

**D. Agenda Review**

A call for a formal motion to seat newly elected Board members in June was added to the agenda,

**E. Owner Comments**

Potential Board members and current owners attended the meeting.

**II. COMMITTEE/TASK FORCE (6:49-7:09)**

**A. Annual Meeting Committee (6:49-6:53)**

1. The committee is making good progress:
  - a. There will be a sign-up sheet for Board volunteers.
  - b. The committee will meet several times before the May 18 Annual Meeting.

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**Motion to seat elected Board Candidates at the June Board of Directors' Meeting**

Motion: Danny Spurr

Second: Susan Zimmerman

All in favor

**B. Nominating Committee (6:53-7:09)**

1. The Nominating Committee has been busy identifying potential new candidates for the Board.
  - a. The deadline for candidate statements is April 22, 2019.
2. A discussion regarding the necessity to ratify Caleb Bailey's appointment since his term is over and he is a candidate for another term.
3. Discussion regarding the open Board positions with varying terms and how to assign candidates to those positions

**Motion to include the ratification of Caleb Bailey on the ballot**

Motion: Robin Harris

Second: Sue Phillips

All in favor with Caleb Bailey abstaining

**Motion to allow the candidates to decide among themselves who will take the one-year position and if they cannot decide, a name will be drawn at random**

Motion: Danny Spurr

Second: Susan Zimmerman

All in favor

**IV. APPROVE DRAFT MINUTES OF March 19, 2019 MEETING (7:09-7:10)**

**Motion to approve the minutes of the March 19, 2019 Board of Directors meeting as drafted**

Motion: Susan Zimmerman

Second: Caleb Bailey

All in favor with Sue Phillips abstaining

**V. APPROVE CONSENT AGENDA (7:10-7:12))**

**Motion to approve the Consent Agenda**

Motion: Caleb Bailey

Second: Susan Zimmerman

All in favor

**VI. DISCUSSION/ACTION ITEMS (7:12-7:26)**

**A. Board Monitoring Report D2 GM Accountability (7:12-7:16)**

- a. Tabled for the May meeting

**B. Report from NFCA Annual Meeting (7:16-7:22)**

- Lexa Juhre summarized the strategy behind the balanced score card and talked about the

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3-day St Mary's class

**C. Board Retreat (7:22-7:26)**

- Danny Spurr will talk with Jade but consensus is to hold the date of September 28.

**VII. VISIONING DISCUSSION (7:26-8:36)**

The Board talked about Food Justice, what it means to each of us, and participated in a thought-provoking activity to help us understand the multiple aspects of Food Justice and how it can play out in Fiddleheads.

**VIII. CLOSINGS (8:36-8:42)**

**A. Meeting Talking Points**

1. Guests included prospective Board candidates and owners
2. Voted to require ratification of Board appointments to be on the annual ballot, even if the term is complete and candidate is running for another term
3. Discussed Food Justice and how our Ends may or may not reflect our concept of Food Justice
4. The Board explored Policy Guidelines and their intersection with our Ends.

**B. Review Decisions, Tasks, and Assignments**

**Decisions:**

1. Agreed to seat elected Board Candidates at the June Board of Directors' Meeting
2. Agreed to include the ratification of appointed Board members on the ballot
3. Decided Motion to allow the candidates to decide among themselves who will take the one-year position and if they cannot decide, a name will be drawn at random
4. Approved the minutes of the March 19, 2019 Board of Directors meeting as drafted
5. Approved the Consent Agenda

**Upcoming events:**

1. The Annual Meeting will be held on May 18, 2019 at the Hygienic in New London.
2. June 6-8: CCMA-National Food Co-op Conference in Durham, NC
3. Board retreat is tentatively set for September 28, 2019

**C. Adjournment**

**Motion to adjourn:**

Motion: Sue Phillips

Second: Sara Florek

All in favor

**Meeting adjourned at 8:42 p.m.**

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Draft minutes prepared for submission to the board by Carol Connell/Elisa Giommi on May 2, 2019

Minutes approved by vote of the Board on May 21, 2019, and put into final form by Elisa Giommi on June 7, 2019.